



DETROIT POLICE OFFICER HIRING INFORMATION

Recruit@detroitmi.gov

ELIGIBILITY REQUIREMENTS FOR DETROIT POLICE OFFICERS

Must be at least 18 years of age – Possess a valid Driver's License
High School Diploma or GED from an accredited institution
U.S. Citizenship – No Felony Convictions

POLICE OFFICER PAY RANGE: \$36,900 - \$55,164

- Additional 2% for hires with at least 2 years college credit from an accredited college or university at hire
- Tuition Reimbursement (\$2000) after 1 year continuous service following the completion of the Detroit Police Academy*
- Annual Step Increases for the first 5 years of employment
- Student Police Officers are paid while attending training; training is provided through the Detroit Police Academy

Additional Pay: Shift Differential (Afternoon, Midnight)
Off-Duty Court Appearances
Uniform Allowance

Full Benefits Package: Medical, Dental and Optical Insurance Plans
Three (3) Paid Holidays per Year
Four (4) Floating Holidays
Twenty (20) Vacation Days per Year
401K Plan & Optional Deferred Compensation Plan

**A tuition matching program (up to \$2000) is currently available for Detroit Police Officers through Wayne State University.*

DETROIT POLICE HIRING PROCESS:

- Meet minimum requirements, including a criminal history check
- Pass MCOLES Pre-Employment Reading and Writing test**
- Pass MCOLES Physical Fitness Test**
- Attend Application Orientation
- Pass Background Investigation
- Pass Oral Board Interview
- Pass Psychological (written and oral) and Medical Examinations

***The MCOLES Reading & Writing Test and the MCOLES Physical Agility Test are currently being offered at no charge to Detroit Police Dept. candidates (normal fees of \$68 and \$45 are waived.) Contact Recruiting at 313-596-2607 for more*

APPLY ON LINE

www.detroitmi.gov/employment

go to "All City Dept." and link on JOBS

Contact us at: 313.596. 2607 or email: Recruit@detroitmi.gov

The Detroit Police Dept. offers an extraordinary range of career options, from street patrol and investigations to advanced tactical units, crime analysis, community relations and more. The Detroit Police Dept. has it all for anyone who is seeking the full spectrum of being a law enforcement officer in a major city.

*James E. Craig, Chief of Police
City of Detroit*

DIVERSITY STATEMENT: The City of Detroit Police Department is committed to maintaining a police force that reflects the diversity of the community. The City of Detroit is constantly striving to provide the highest level of public service by men and women from all backgrounds and cultures to maintain a police department that is responsive to the needs of the total community.

EQUAL OPPORTUNITY EMPLOYER: The City of Detroit is an Equal Opportunity Employer. No applicant for employment shall be discriminated against on the basis of race, religion, color, sex, age, national origin, disability or other criteria prohibited by city, state or federal law.